

ADAInteract[®]

Manage the End-to-End Interactive Process for Employee Accommodations

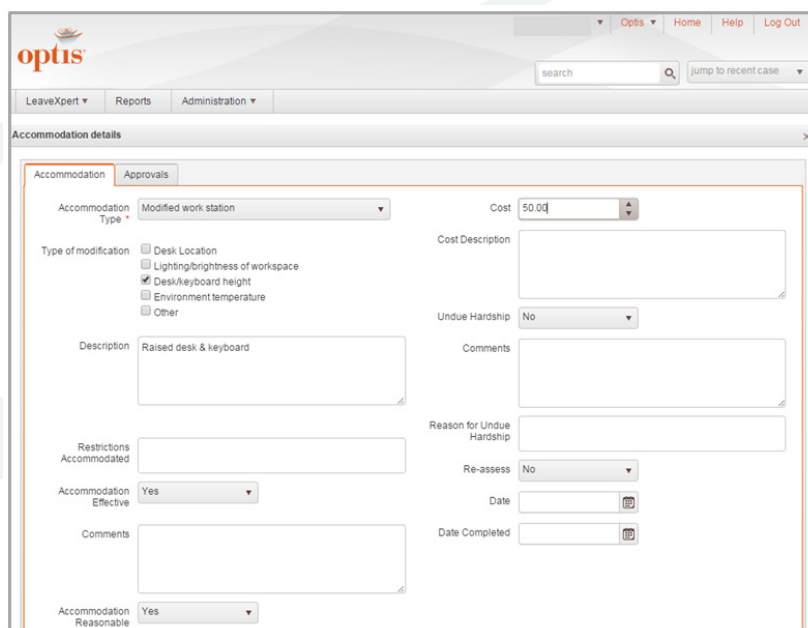
For the past decade, employers have been struggling with managing the complexities of the Americans with Disabilities Act (ADA) and the ADAAA. With EEOC lawsuits on the rise, now's the time to streamline your disability accommodations process. From the first employee accommodation request to tracking overall costs, Optis' ADAInteract provides a centralized system for Human Resource professionals to assess essential job functions, document accommodation approvals, configure correspondence, tasks, and manage return-to-work periods.

Cloud-based, Secure Interface

ADAInteract is built upon a flexible, cloud-based interface. Optis holds the ISO 27001 certification, providing you with assurance that our long-standing best practices in security provide protection of our customers' most valuable information at the highest possible standard.

Flexible Editions

ADAInteract is offered in three editions: Essential, Plus and Unlimited, and is also embedded into Optis' employee leave management solution, LeaveXpert[®].



The screenshot displays the 'Accommodation details' form within the Optis web application. The interface includes a navigation bar with 'LeaveXpert', 'Reports', and 'Administration' menus. The form is divided into two tabs: 'Accommodation' and 'Approvals'. Under the 'Accommodation' tab, the 'Accommodation Type' is set to 'Modified work station' and the 'Cost' is '50.00'. The 'Type of modification' section has checkboxes for 'Desk Location', 'Lighting/brightness of workspace', 'Desk/keyboard height' (checked), 'Environment temperature', and 'Other'. The 'Description' field contains 'Raised desk & keyboard'. Other fields include 'Restrictions Accommodated', 'Accommodation Effective' (Yes), 'Comments', 'Reason for Undue Hardship', 'Re-assess' (No), 'Date', 'Date Completed', and 'Accommodation Reasonable' (Yes).

ESSENTIAL

ADAInteract Essential provides the essential capabilities for your accommodation management needs, including:

- A cloud-based system with immediate implementation
- Automated alerts, correspondence and task management

PLUS

Getting immediate access to accommodation information helps you engage in the interactive process more efficiently. In addition to the bottom-line impact you get with ADAInteract Essential, you'll have:

- Company-defined letters and tasks
- HRIS system feed

UNLIMITED

ADAInteract Unlimited is the perfect fit for organizations with complex needs. It has all of the features of ADAInteract Plus, with the added benefits of:

- STD, LTD, FMLA and WC Integration
- Increased data storage

To learn more about ADAInteract, visit us online at optis.com